Data: WeLL-ADIAB
The empirical analyses are based on the German linked employer-employee panel data set WeLL-ADIAB. The data set is based on a survey of 149 establishments that were selected from the 2005 wave of the IAB Establishment Panel. From these establishments, between 2007 and 2010, randomly selected employees were asked in four annual waves about their individual training behaviour between 2006 and 2010. This includes information on the start and end dates, the duration as well as the thematic focus of the training measures. An advantage of the data set is the linkage of the individual training information with administrative data at individual and establishment level. Thus, in addition to sociodemographic information, the complete individual employment history for training participants and non-participants is also available. The dataset is specially designed to analyse internal training activities.

Data Access:
For the scientific community, the data are made available by the Data Research Center (FDZ) of the Federal Employment Agency. Due to data protection regulations it is impossible to provide the data to the data archive of the Journal of Economics and Statistics. Further information about data access is available at the following web site:

https://fdz.iab.de/de/Integrated_Establishmentand_Individual_Data/panel_well.aspx

Programs used:
The calculations are implemented using STATA 12. The do-file with all the analyses is available in the data archive.

Further Information:
Prof. Dr. Thomas Zwick
Chair of Human Resource Management and Organisation
University of Wuerzburg
Sanderring 2
97070 Wuerzburg
Germany
E-mail: thomas.zwick@uni-wuerzburg.de