

Readme file for data access and supplement materials in Genz, Bellmann, and Matthes (2019)

For our analyses, we use data from the Institute for Employment Research (IAB), the Research Institute of the German Federal Employment Agency, in particular we use the cross-sectional file of the IAB Establishment Panel 2016. These data are available via our FDZ via various data access paths. To obtain more information about our dataset, please see:

- 1) the method report of the IAB Establishment Panel for the cross-section 2016, which describes the main data set in detail and deals with the variable characteristics;
- 2) a detailed variable list of the IAB Establishment Panel;
- 3) the original questionnaire of the IAB Establishment Panel survey from 2016;
- 4) the STATA code, which makes it possible to replicate all model estimates contained in this paper.

In addition, we have linked these data with confidential, Employee History (Beschäftigten-Historik - BeH) data. These are individual-level social security data, i.e. there are certain legal restrictions on data access for external researchers. However, we would like to give third parties the option of replicating data in cases of justified doubt, taking into account data protection requirements. Please contact the authors for further information.